

# WORKSAFE POLICY

The Company acknowledges its responsibility under the Health & Safety at Work etc. Act and recognises our duty of care and undertakes to maintain safe systems effecting the Safety, Health and Welfare of our employees.

The Company will ensure that no one under our control is exposed to risks at work.

This policy has been created to protect employees & sub-contractors who may be affected by our activities to ensure that they are not put at risk.

All employees have a duty under the Management of Health and Safety at Work Regulations to report unsafe working conditions or equipment to the Company

This policy applies to all OCL work and staff. Any employee who honestly considers that their health, safety and/or welfare are being unnecessarily or unreasonably threatened by an unsafe work practice, location or environment has the right to stop work and request changes to eliminate or reduce the perceived risk.

The Company will not discipline, discharge, suspend, lay-off or demote an employee or impose any financial or other penalty on an employee who invokes the Refusal to Work Policy.

All employees are briefed on the Worksafe Policy



Signed  Date 1<sup>st</sup> May 2020

Tony Harris – Operations/Health & Safety Director

Signed  Date 1<sup>st</sup> May 2020

Tony Occleshaw – Managing Director